

# 2026 RECRUITMENT PACK

Liberation Officer





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We've pulled together this recruitment pack to give you everything you need to know about the job, Ormskirk and Edge Hill Students' Union.

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# ABOUT EHSU

We're a charity led by students, for students. We deliver events, campaigns, societies and support to help over 16,000 students at Edge Hill thrive.

Regardless of background or ambition, EHSU is here to help our members connect, belong and achieve.

We're inclusive  
& accessible

We're fired up  
to make  
change happen

We make EHU  
better for  
everyone

We empower  
individuals and  
groups



# WHO WE ARE

We are a diverse team of staff and students, working together to create positive change for the student community at EHU. Our team includes both full-time and part-time staff as well as student representatives who bring their lived experiences to the table.

At the heart of our work are our elected officers, who represent students from the Universities three Faculties:

- **The Faculty of Health, Social Care & Medicine**
- **The Faculty of Arts & Sciences**
- **The Faculty of Education**

Together, we collaborate to ensure that students' voices are heard, their needs are met, and their university experience is the best it can be.



# WHAT WE DO

We are the recognised representative channel for students, and we work closely with our elected officers across the University's three Faculties to ensure student issues are represented and voiced.

We offer free professional advice, guidance and support to students covering areas such as academia, finances, housing and wellbeing.

We organise activities, societies, and social events both on and off campus, which is funded by money spent at our SU Building, on-site Subway and retail shops.



# OUR STAFF BENEFITS



**Training & Development:**  
Access to training and development through annual PDR process, and access to national conferences for SU liberation officers



20% Subway discount, free hot drinks and cold dispenser drinks when on shift.



Voluntary Opt-in to Workplace Pension: 3% Employee to 5% Employer contribution



Flexible Working Arrangement up to 16 Hours per Week.



# HOW WE'RE STRUCTURED

**STUDENTS**

**BOARD OF TRUSTEES**

**ELECTED OFFICERS**

**CEO**

**FINANCE  
&  
PEOPLE**

**MARKETING  
&  
COMMS**

**MEMBERSHIP  
SERVICES**

**ADVICE &  
GUIDANCE**

# ABOUT THE ROLE



<b>Job Title</b>	Liberation Officer
<b>Reporting to</b>	Student Engagement Manager
<b>Salary</b>	£12.71 an hour.
<b>Working hours</b>	Up to 16 hours per week.

## ROLE DESCRIPTION

We are a small, driven team working at a fast pace, valuing autonomy, creativity, professionalism, and quality. Our students trust and value the engagement and commercial services we provide, which contribute to a positive everyday experience at Edge Hill University.

We are united by a shared commitment to student success and take pride in the role our work plays in supporting it.





# ABOUT THE ROLE

## ABOUT THE ROLE

As a Student Officer at Edge Hill Students' Union, you will play a pivotal role in championing the rights and well-being of specific student communities, contributing to our Liberation Network's mission of promoting inclusivity, equity, and protection for all.

Our framework for advocating for student groups maps to the NUS Liberation Networks, whether advocating for Disabled Students, LGBTQ+ individuals, Trans people, Women, or Racialised Students communities, your role will be integral to ensuring these groups are represented and supported. Working closely with Elected Officers and student union staff, you will help improve student engagement and secure positive, student-led change across the University.

This important role is about empowering students, creating a more inclusive campus environment, and driving initiatives that reflect the needs and interests of the diverse student body at Edge Hill University.





# ABOUT YOU

We are looking for passionate and dedicated students who identify with one or more underrepresented or marginalized communities to take on the role of Student Officers at Edge Hill Students' Union. Each role is driven by a commitment to fostering an inclusive, supportive, and equitable environment for all students. Successful candidates will be equipped to provide vital support, develop inclusive policies, and advocate on behalf of their respective communities within the student body.

**Disabled Students' Officer:** For students affected by physical, hidden, or mental health conditions, including neurodivergence, advocating for accessibility and inclusivity.

**LGBQ+ Students' Officer:** For LGBQ+ students, promoting equality and creating a safe space for all sexual identities.

**Trans Students' Officer:** For students identifying as trans or genderqueer, ensuring respect and support for gender diversity.

**Women Students' Officer:** For female students, championing gender equality and empowerment.

**Racialised Students' Officer:** For students of Black, African, Asian, Arab, Caribbean, or any other racialised group heritage, promoting racial equity and community support.

You will have excellent communication and teamwork skills and be committed to your own development, making a positive contribution and enhancing the service offered by the Membership Team.

\*For more information, please see each roles individual Job Description & Person Specification



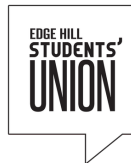
# HOW TO APPLY

For more information regarding this role, please see the full job description and person specification on our website.

To apply for this role please **click this link** to visit our website to view the job description and person specifications, and submit an up-to-date CV along with a supporting statement (max.300 words) outlining your interest in the role and how you meet the person specification to **SUPeople@edgehill.ac.uk** with the subject line: “Racialised Student Officer – [Your Name]” Or “Women's Student Officer – [Your Name]”

If you have any questions about the process or would like an informal chat about the role itself, please reach out to: **Daniel Morana - Head of Membership Services - moranad@edgehill.ac.uk**





# OUR COMMITMENT TO INCLUSION

Our objective is to build an organisational culture that thrives on the contributions of our talented workforce, their innovative ideas, extensive knowledge, unwavering dedication and strong enthusiasm. We make efforts to attract talented individuals and make significant investments in every stage of their employment journey.

We actively celebrate difference, and respect everyone's individuality and identity. We welcome applications from candidates; irrespective of age, disability, gender, marriage or civil partnership, race, religion or belief, pregnancy and maternity, sex or sexual orientation.

Our commitment is to create an inclusive, equal, diverse and fair workforce, which we believe represents the people here at Edge Hill Students' Union.